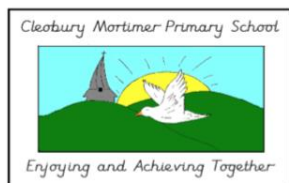


## Person Specification: Class Teacher

	Essential	Desirable	Method of Assessment AF = Application Form T = Test I = Interview R = References
<b>Qualifications</b>	Qualified Teacher status Enhanced DBS	Evidence of continuous INSET and commitment to further professional development	AF I
<b>Experience</b>	The Class Teacher should have experience of: teaching at Key Stage 2	In addition, the Class Teacher might have experience of: <ul style="list-style-type: none"> <li>teaching across the whole Primary age range;</li> <li>being a subject leader</li> </ul>	AF I R
<b>Knowledge and understanding</b>	The Class Teacher should have knowledge and understanding of: <ul style="list-style-type: none"> <li>how to create an effective learning environment in KS2</li> <li>the theory and practice of providing effectively for the individual needs of all children in order to raise standards;</li> <li>a thorough up to date knowledge of teaching, learning and behaviour management strategies</li> <li>statutory National Curriculum requirements at the appropriate key stage;</li> <li>the monitoring, assessment, recording and reporting of pupils' progress (AFL and assessment procedures)</li> <li>the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection;</li> <li>the positive links necessary within school and with all its stakeholders;</li> <li>how to give meaningful feedback to children.</li> <li>how to work in partnership with parents/carers</li> <li>how to integrate and promote effective use of ICT in the</li> </ul>	In addition, the Class Teacher might also have knowledge and understanding of: <ul style="list-style-type: none"> <li>the preparation and administration of statutory National Curriculum tests/ optional tests/Y1 phonics</li> <li>a particular curriculum area which they could contribute to/co- ordinate in the school</li> <li>Transition to KS3</li> </ul>	AF T I R



# Cleobury Mortimer Primary School



	classroom and for their own practice.		
<b>Skills</b>	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>• promote the school's aims positively, and use effective strategies to monitor motivation and morale;</li> <li>• develop good personal relationships within a team;</li> <li>• establish and develop close relationships with parents, governors and the community;</li> <li>• communicate effectively (both orally and in writing) to a variety of audiences;</li> <li>• create a happy, challenging and effective learning environment.</li> <li>•</li> </ul>	<p>In addition, the Class Teacher might also be able to:</p> <ul style="list-style-type: none"> <li>• develop strategies for creating community links.</li> </ul>	AF T I R
<b>Personal characteristics</b>	<p>Drive for high standards Self motivated Approachable Committed Enthusiastic Organised Able to seek/act upon support/advice</p>		AF T I R